

Minnesota Sports Facilities Authority in Collaboration with the Minnesota Vikings  
Minneapolis, MN

New Multipurpose Stadium

REQUEST FOR PROPOSALS – ARCHITECTURAL AND ENGINEERING SERVICES

#### **ADDENDUM NO. FOUR**

**August 28, 2012**

This Addendum forms a part of the contract Documents and modifies the proposal Documents dated August 10, 2012. Acknowledge receipt of this Addendum in the proposal response. Failure to do so may subject Proposer to disqualification.

This Addendum consists of 2 pages.

#### **Changes to the Proposal**

1. ADD: L. Hiring and Employment Principles
  1. In the design, development, and construction of the Stadium and Stadium Infrastructure, the Authority shall make every effort to employ, and to cause the Minnesota Vikings Football LLC (“Team”), the Architect, Construction Manager and other Subcontractors, Vendors, and Concessionaires to employ women and members of minority communities when hiring.
    - a. In this regard, your attention is directed to the last sentence of Item E. 13 in the RFP, which requires you to describe your firm’s hiring practices and hiring history in terms of women and minorities. In preparing your response, please take into full consideration the importance of this issue as demonstrated by the foregoing principle, and as appropriate describe any additional efforts that would be undertaken if your firm participated in this Project.
  2. The Team and the Authority require that Targeted Group Businesses and disadvantaged local businesses will also be utilized in the design of the Stadium and Stadium Infrastructure.

Targeted Group Businesses are defined by the State of Minnesota Department of Administration. See [www.mmd.admin.state.mn.us/mn02001.htm](http://www.mmd.admin.state.mn.us/mn02001.htm) for the directory of small, targeted, or economically disadvantaged businesses.

Other disadvantaged local businesses such as Minority Owned Business Enterprises (MBE) and Women Owned Business Enterprises (WBE firms) as certified under the Minnesota Unified Certification Program are included in this regard. See [www.mnucp.org](http://www.mnucp.org) for a listing of local firms.

- a. In this regard, your attention is directed to Item E. 3 in the RFP, which requires you to provide your recommended A/E Team. Your proposal should describe the steps your firm has taken, or proposes to take, to include Targeted Group Businesses and disadvantaged local businesses in the A/E Team in order to demonstrate your good faith efforts to comply with the Team and Authority commitments for this Project.
3. The Authority and the Team shall make every effort to cause the Construction Manager and other Subcontractors to establish workforce utilization goals at least equal to current city goals and include workers from city zip codes that have high rates of poverty and unemployment.

**END OF ADDENDUM FOUR**