

**U.S. Bank Stadium
Cleaning Services RFP
June 12, 2018**

Addendum 01

This addendum forms a part of the documents and modifies the Request for Proposal dated May 18, 2018. The Proposer is responsible for determination of proposal requirements affected by Addendum items.

CLARIFICATIONS AND ADDITIONAL ITEMS TO BE INCLUDED IN THE PROPOSAL

Required wages (minimum) paid to Event Staff working at U.S. Bank Stadium. SMG reserves the right to audit firms to verify compliance:

Event Staff (employees working during the event, pre-event, and post-event)

Effective	Effective	Effective	Effective
7/1/16	4/1/17	4/1/18	4/1/19
\$11.50	\$11.85	\$12.15	\$12.45

When the new SEIU contract is negotiated, rates for the year's 2020 and 2021 will be provided. City of Minneapolis minimum wage rates will apply if greater than the SEIU rates for the size of your firm. See <http://minimumwage.minneapolismn.gov/> for more information.

In your proposal, be clear on your rates and timeframes if the rates change during the service period from July 2018 to June 2021.

As discussed in depth at the Pre-Proposal Meeting. This scope of this RFP is to provide cleaning personnel (management and staff) to support events at the stadium. Being awarded event work at the stadium does not come with a guarantee of hours, it only means your firm will be allocated hours that will vary from event to event based on the discretion of the Director of Operations and/or the Cleaning Services Management Team.

New firms (not currently doing work in stadium) will be assigned to the post-clean team to start. If no firms currently doing work in the stadium are awarded a contract, this methodology will be reevaluated and those firms with event experience will likely be assigned to the event team.