



Equity Oversight Committee Meeting

May 25, 2016



- **Nov. 24, 1955 – May 15, 2016**
- Nebraska (*Office of Governor*)
- Omaha, NE (*Office of Mayor*)
- Housing & Economic Development Champion
- ED, *Neighborhood Housing Services in Duluth, MN*
- Alliance for Metropolitan Stability
- MJSP
- Metropolitan Council
- Mpls Library Board
- Summit Academy, *Dir. Of Strategic Development*



Equity Oversight Committee Meeting

May 25, 2016

Chair's Report

- Equity Program
 - Operations Plan is still in development
 - Procurement Plan has been approved
- Market Study
 - University of MN has concluded its study and is under review
 - Continuing to coordinate with other facilities and elected officials
- Stadium Tours
 - Prior to grand opening are closed
 - Free Tours, July 23 & 24
 - Ticketmaster (choose tour time/avoid waiting)
 - Register by June 12th!
- Program Conclusion
 - August 31, 2016, 2:00 PM (*invitations forthcoming*)
 - US Bank Stadium, Fire Club

2016 WORKFORCE GOALS TOTALS

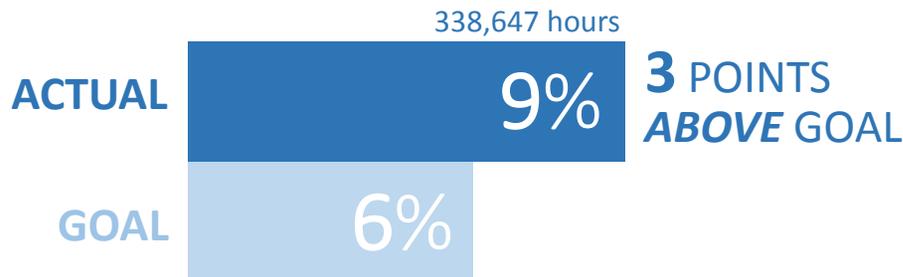
(Data as of April 30, 2016)



MINORITY



WOMEN



EXCEEDED GOALS

2016 WORKFORCE GOALS TOTALS

(Data as of April 30, 2016)



African American

469,966 hours



12.6%

Hispanic

480,469 hours



12.9%

Asian/Pacific Islander

107,377 hours



2.8%

Native American

222,642 hours



6%

Other

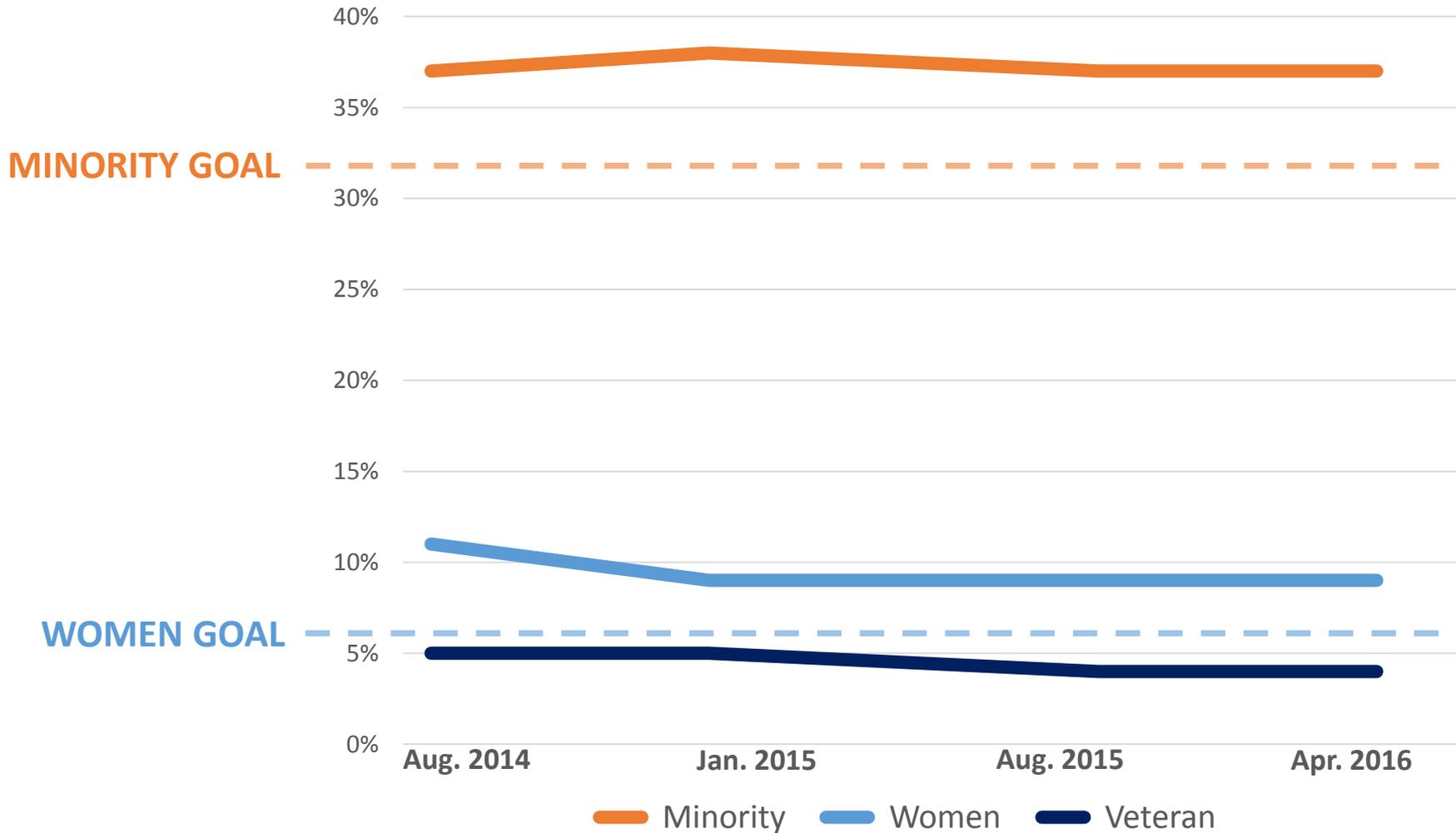
59,765 hours



1.6%

WORKFORCE GOALS

(Data as of April 30, 2016)



2016 WORKFORCE GOALS TOTALS

(Data as of April 30, 2016)



VETERANS HIRED: **4%** or 158,089 hours

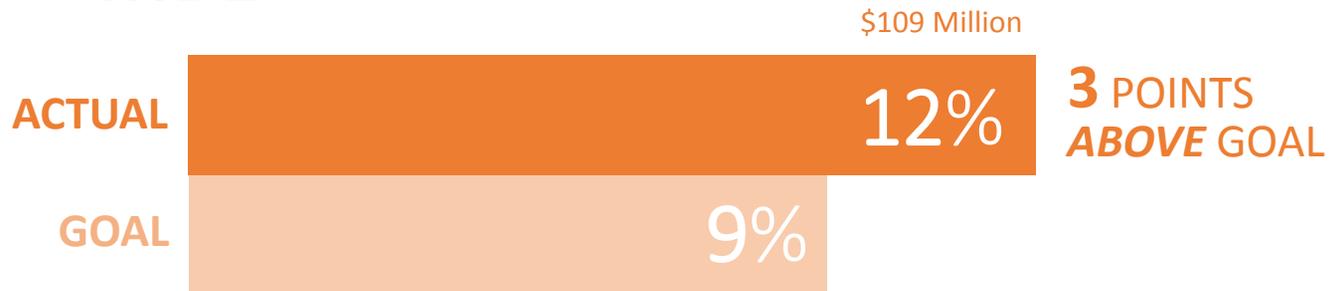
ZIP CODE TARGETING: **386** workers hired from targeted zip codes in Minneapolis

Employment Assistance Firm: **74 Hired**

2016 TARGETED BUSINESS ACTIVITY GOALS TOTALS (Data as of April 30, 2016)



MBE



WBE



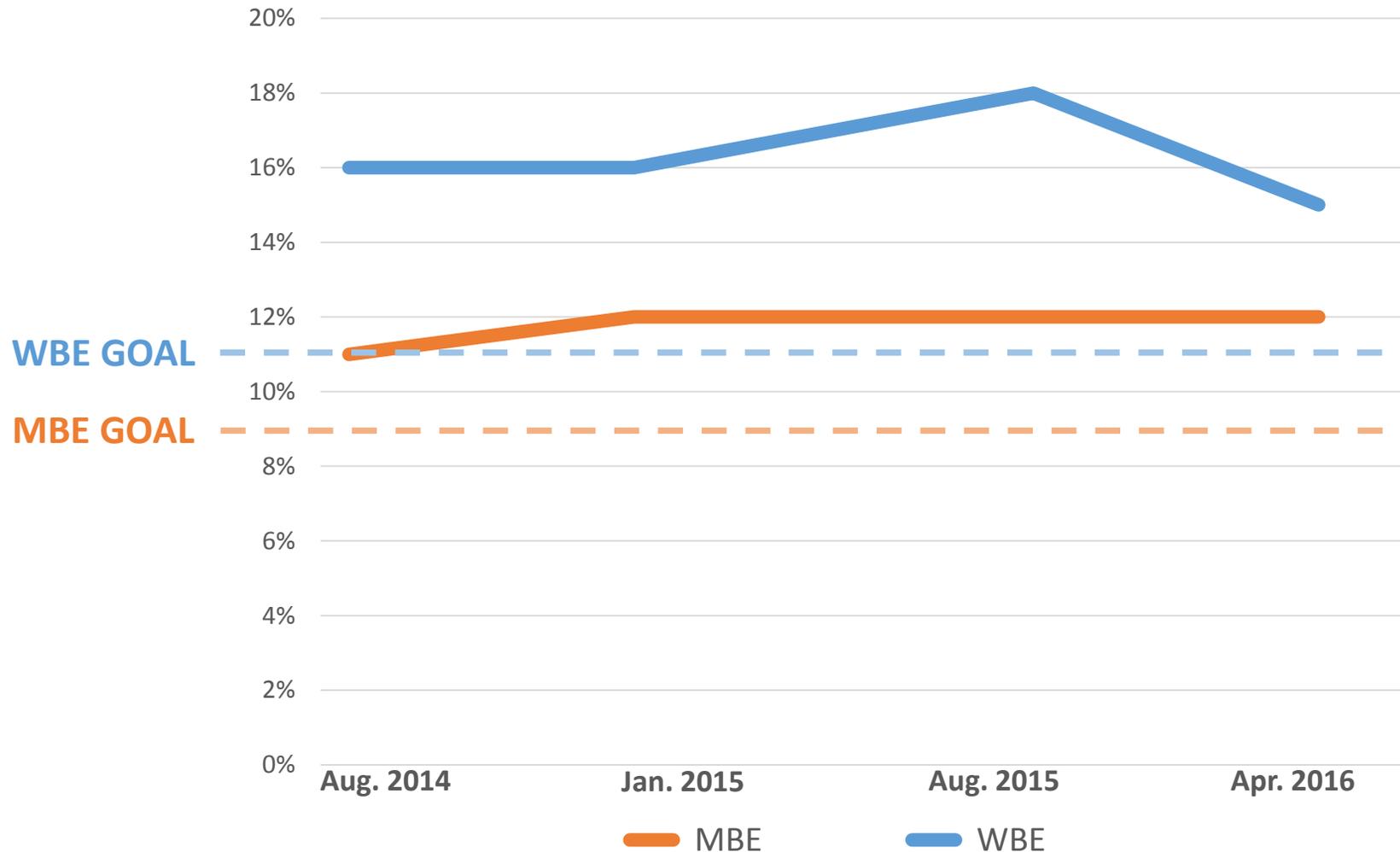
VOSB



EXCEEDED GOALS

2016 TARGETED BUSINESS ACTIVITY GOALS

(Data as of April 30, 2016)



EXCEEDED GOALS
HKS